

**CODE NO: R5-12001/MBA**

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD**

**MBA-II Semester Supplementary Examinations February -2010**

**HUMAN RESOURCE MANAGEMENT**

**Time:3hours**

**Max.Marks:60**

**Answer any Five questions  
All questions carry equal marks**

- - -

1. Explain the below short notes.
  - a) HR activities.
  - b) HRIS.
2. Discuss the competency approach to job analysis. Briefly describe any two methods of competency mapping?
3. Challenges of recruitment in the service industry? Explain the role of HR in-end-to-end recruitment.
4. A training plan should contain all the information necessary for management to make decisions for implementing on the training programme. Elaborate the statement and discuss the underlying concept?
5. Importance of performance management in the performance Appraisal. Identify the potential in performance evolutions?
6. Distinguish between job ranking and job classification as methods for job-evaluation. Explain the step involved in the job classification method.
7. What are the remedial measures of industrial disputes under the ID-Act 1947?
8. What is the role of human resource in corporate, social responsibilities ?